

Birmingham Blue Dolphins – 8 & Under Assistant Age Group Coach

Location: Birmingham, Michigan

Start Date: Fall 2025

Mission Statement

The Birmingham Blue Dolphins (BBD) Swim Club is dedicated to developing swimmers of all levels from beginner to elite in a positive, inclusive, and challenging environment. Through personalized coaching and a strong culture of inclusion and mentorship, we nurture athletic performance alongside teamwork, confidence, character, and a love of the sport so our athletes grow as individuals and teammates, empowered to thrive both in swimming and in life.

Vision Statement

The Birmingham Blue Dolphins (BBD) aim to continue our legacy of excellence in competitive swimming by combining high-level training with a strong commitment to fostering sport mastery and the personal growth of our athletes. We will stand apart through our supportive, family-oriented culture, inspiring our team members of all abilities to discover their potential, develop their skills, exceed their goals, give back, and build lifelong friendships through the sport of swimming.

BBD Coaching Philosophy

Our coaching philosophy emphasizes long-term development, inclusivity, and fun. We prioritize technique, teamwork, and building confidence both in and out of the water. We are seeking a dedicated and enthusiastic Assistant Coach for our 8 and Under age group, which consists of 65 young athletes.

The ideal candidate will have a passion for working with children, a strong understanding of youth swimming, and the ability to foster a positive and encouraging environment. This role will support the Lead Age Group Coach in developing the skills and confidence of our young athletes.

Responsibilities

- Assist the Lead Age Group Coach in planning and conducting practices and training sessions tailored to the 8U age group
- Help create a fun, engaging, and safe environment for all participants
- Provide individual attention to athletes to help develop their skills and improve performance
- Encourage teamwork, sportsmanship, and positive attitudes among athletes
- Communicate effectively with athletes, parents, and other coaching staff
- Monitor the safety and well-being of all participants during practices and events
- Attend all scheduled practices and meets
- Maintain a positive and professional demeanor at all times

Qualifications

- Experience in coaching or working with children's swimming
- Strong communication and interpersonal skills
- Ability to motivate and inspire young athletes
- Certification in CPR and First Aid preferred
- Must pass a background check

Schedule

- Practices for this age group are as follows:
 - Mon/Wed: 4:30-6:30pm
 - Tue/Thu: 4:15-6:15pm
 - Fri: 6-7:15pm
 - Sun: 10am-Noon

Meets are usually held once a month on the weekends, October-February. Flexibility is important as schedules may vary.

Compensation

- Hourly rate, based on experience

To Apply

Please send your resume and a brief cover letter outlining your experience and passion for coaching youth sports to BBDrecruiting@gmail.com.

Coaching for BBD is more than just a coaching job. It is a leadership opportunity to develop great swimmers and great people. You will help shape the next era of the Birmingham Blue Dolphins as individuals and as athletes as we emerge as an independent powerhouse in the USA Swimming landscape.