



Dexter Community Aquatic Club

Job Posting – Head Coach

Posting Date: 9/12/2025

Location: Dexter, Michigan

Position Summary

The Dexter Community Aquatic Club (DCAC) is seeking a full-time Head Coach who is an experienced leader that possesses the following attributes:

- Commitment to upholding DCAC's values as laid out in our Mission Statement
- Possesses all USA coach membership qualifications, including completion of all required training
- Investment in every child regardless of talent and/or swim performance
- Cultivates a positive, fun atmosphere that encourages every swimmer and builds strong team camaraderie
- Demonstrates ability to teach proper swim stroke technique and effectively coach swimmers with varying abilities, ranging from beginner to advanced
- Creates and implements a structured training trajectory for competitive swimmers, emphasizing advanced technique and high-level competition readiness, that builds toward peak performance at major meets
- Exhibits leadership & supervisory experience in leading a staff of assistant coaches
- Works collaboratively with the Board of Directors on achieving strategic direction of the club, including but not limited to meet hosting, stroke clinics, and learn-to-swim programs
- Communicates and responds positively and professionally with athletes and parents on a regular basis in person and through email
- Develops positive relationships with area clubs
- Experienced in facilitating pool operations, meet management, and team administration, including Team Unify/Meet Manager, Hy-tek, or similar platforms, to perform these functions in a timely manner

- Strong commitment to community outreach, reinforced with exceptional written and verbal communication skills
- Fully and consistently available or coordinates assistant coaching to cover practices and meets, with the flexibility to adjust to changing schedules when needed
- Coordinates and organizes practice schedules, plan and execute meet participation, manage team entries, and travel as needed

Other Duties

- Seeks opportunities for continued professional development
- Recruits, trains, and evaluates assistant coaches while supporting their professional growth
- Develops and oversees Learn-to-Swim program
- Participates in WISC (local summer conference) and positively represent DCAC on the WISC board
- Collaborates with the Board of Directors on administrative functions
- Attends monthly board meetings and communicate regularly with the Board of Directors
- Assists Board of Directors in fundraising initiatives
- Coordinates with Dexter Community Education and Dexter Community Schools to facilitate optimal facilities schedules
- Maintains proper certification as required by applicable regulations and ensure the same for staff
- Skillfully leverages social media, creates content, and fosters community connections across DCAC social platforms and in the community

Ideal Candidate will Possess

- Bachelor's degree
- Minimum of 3 years of coaching competitive swimmers at all age group levels in a USA Swimming-recognized club
- USA Swimming Club Head Coaching experience

Who We Are

DCAC is a year-round USA swim club passionate about helping every child thrive. From our youngest swimmers starting at age 6 to high school athletes chasing big goals, DCAC offers a supportive, challenging, and fun environment where kids can grow, compete, and succeed. Whether aiming for local meets or regional, state, or national competitions, our swimmers are part of a proud tradition of swimming excellence in the Dexter community.

Our Mission

DCAC is committed to developing emotionally and physically sound athletes. We strive to teach the value of sportsmanship and teamwork through our practices and meets. Our coaches will work to instill self-confidence in the children through a supportive environment and encourage self-motivation and personal achievement to allow every swimmer to enjoy their swimming experience and achieve their own personal goals.

How to Apply

Interested applicants should submit the following to: president@dcacswimming.org

- Resume
- Cover Letter including an explanation of your coaching philosophy
- Two current professional references with contact information

Compensation

Salary range: \$50,000 - \$55,000 (salary dependent upon qualifications and experience)

Other Benefits:

- Stipend to assist with health insurance costs if needed
- Flexible weekday hours to support work/life balance
- Opportunities for bonuses
- Travel expense reimbursement
- Paid Vacation
- Paid Professional Development

Physical Demands / Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The work environment characteristics described here are those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit, talk, and hear. The employee is frequently required to walk. The employee is occasionally required to stand and reach with hands and arms. Specific vision abilities required by this job include close vision and distance vision. Some driving is necessary. Occasionally, yet essential to this position, the individual must meet deadlines with severe time constraints and interact with the public and other workers.

Occasionally, the position requires the employee to work irregular or extended hours, have direct responsibility for the safety, well-being, or work output of other people, and meet demands from several people.

The information in this job description is for compliance with the Americans with Disabilities Act (A.D.A.) and is not an exhaustive list of duties performed for this position. Additional duties are performed by individuals currently holding this position, and additional duties may be assigned.